



TAMILNADU INDUSTRIAL DEVELOPMENT CORPORATION LIMITED
No.19-A, Rukmani Lakshmi pathi Road, Egmore, Chennai – 600 008, Tamil Nadu.
Phone-044-4428554479 | <https://careers.tidco.com> | <https://tidco.com>

Notification No. **TIDCO/HR/Recruitment/2025-1**

Date: 05.03.2025

RECRUITMENT NOTIFICATION FOR THE POST OF CHIEF EXECUTIVE OFFICER ON A FIXED TERM CONTRACT BASIS AT TAMILNADU RESEARCH PARK FOUNDATION, COIMBATORE

TIDCO is looking for a dynamic and high-performing professional for the following post on a fixed-term contract basis for a period of three years, renewable every year based on the satisfactory performance of the candidate and extendable for a further period, as decided by the Management / Board of Directors.

Role Overview:

The Chief Executive Officer (CEO) of Tamilnadu Research Park Foundation to play a strategic role in establishing University Research Parks at Coimbatore and Madurai as a premier destination for industry-academia collaboration, applied research, innovation and entrepreneurship development. The CEO will be responsible for spearheading initiatives to enhance applied research, facilitate industry partnerships, and create a vibrant ecosystem that supports researchers, students, industry, MSME's and startups. The ideal candidate will have a strong background in research, business development, and stakeholder management, with a vision for driving impactful collaborations between academia, industry, and government bodies. This role offers a unique opportunity for an experienced leader to shape the future of innovation and applied research in the state, driving collaborations leading to impactful innovations.

S. No.	Position	No. of Posts	Compensation	Age as on 01.01.2025
1	Chief Executive Officer	One (1)	Net CTC is Rs.3,00,000/- (negotiable) depending on the experience and qualification. (TDS and other statutory deductions, as applicable)	Max.: 55 years

2. Place of Posting

Coimbatore, Tamil Nadu.

3. SKILLS & EXPERIENCE:

a. Chief Executive Officer

Qualification & Experience	<ul style="list-style-type: none"> • Doctorate / Master’s degree in Engineering, Science, or a related field from a reputed institution. • MBA or equivalent management qualification is a plus. • Minimum of 15 years of experience, with at least 5 years in a leadership role in R&D with a proven track record in industry collaboration / research facility management / Intellectual Property Rights (IPR) Management. • Strong knowledge of innovation ecosystems, technology transfer and applied research methodologies. • Excellent strategic thinking, communication and stakeholder management skills. • Experience in managing research projects, budget planning and financial oversight.
Key Responsibilities	<ol style="list-style-type: none"> 1. Strategic Leadership & Vision: <ul style="list-style-type: none"> • Develop and implement a strategic plan for the Research Parks that aligns with its mission to foster applied research, innovation, industry-academia collaboration, and entrepreneurship development. • Position the Research Parks as a hub for cutting-edge applied research, technology commercialization, and economic growth in the region. • Collaborate with the Governing Council to set priorities, goals, and performance metrics for the Research Parks. 2. Industry-Academia Collaboration: <ul style="list-style-type: none"> • Establish strong relationships with universities, academic and research institutions, and industry partners in the region to drive collaborative research and development projects. • Promote joint industry-academia research programs, internships, and consultancy projects to address industry-specific challenges. • Organize regular industry-academia meets, workshops, and networking events to foster dialogue and collaboration. 3. Promoting Applied Research: <ul style="list-style-type: none"> • Identify key focus areas for applied research based on industry needs and global trends, and work with academic and industry partners to develop projects in these areas.

	<ul style="list-style-type: none"> • Periodically engage and educate the stakeholders on IPR Management, and global best practices in applied research. • Facilitate partnerships with industries for sponsored research projects, joint IP development, and technology transfer initiatives. • Establish a framework for monitoring and evaluating the impact of applied research projects, ensuring they contribute to societal and economic development. <p>4. Development of Common Facilities & Innovation Infrastructure:</p> <ul style="list-style-type: none"> • Strategize and plan relevant common facilities like research labs, prototyping centers, testing facilities and pre-production facilities with state-of-the-art equipment's and tools (hardware and software). • Establish, manage and maintain these state-of-the-art facilities, by tapping into various State / National / International grants and other funding sources like CSR / Philanthropy etc. • Ensure the infrastructure is fully utilised and meets the evolving needs of tenants and stakeholders and is aligned with global best practices in research park management. <p>5. Entrepreneurship and Startup Ecosystem Development</p> <ul style="list-style-type: none"> • Foster a dynamic startup ecosystem by establishing incubation programs, seed funding mechanisms, and mentorship opportunities for aspiring entrepreneurs. • Build partnerships with venture capitalists, angel investors, and corporate accelerators to provide funding and growth support for startups. • Create programs that encourage students, researchers, and faculty to do technology transfers, commercialize their innovations and launch new spinoff's. <p>6. Stakeholder Engagement and Partnership Development:</p> <ul style="list-style-type: none"> • Act as the primary spokesperson and advocate for the Research Parks, representing its interests at local, national, and international forums. • Build strong networks with government agencies, industry bodies, and international partners to attract investment, projects, and collaborations. • Secure grants, sponsorships, and funding from government and private sources to support research activities and infrastructure development. <p>7. Operations and Financial Management:</p>
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	<ul style="list-style-type: none"> • Develop and manage the annual budget, including revenue generation through leasing, project funding, and service fees. • Oversee the day-to-day operations of the Research Parks, ensuring efficient management of resources, facilities, and services. • Implement robust governance practices, risk management strategies and compliance frameworks.
Key Competencies	<ul style="list-style-type: none"> • Strategic Leadership: Ability to set vision and direction, make high-impact decisions, and inspire teams. • Collaboration & Networking: Strong relationship-building skills with the ability to engage a wide range of stakeholders. • Entrepreneurial Mindset: A proactive approach to identifying opportunities for innovation and commercialization. • Operational Excellence: Skilled in managing complex projects, optimizing resources, and delivering results. • Innovation Focus: Keen interest in emerging technologies, applied research and fostering a culture of innovation.

NOTE:

- i. The qualification prescribed should have been obtained by passing the required qualification in the order of studies, X Std / HSC/ UG Degree / PG Degree / Professional Qualification, as the case may be, from any institution recognized by Government or competent Government agencies. All qualifications shall be based on full-time studies only.
- ii. The compensation will be on a consolidated basis (Net CTC) based on qualification and years of experience and as decided by TIDCO. This does not include official travel expenses which will be as per the policies of TIDCO.
- iii. No other payments such as incentives, allowances, exgratia, bonus, etc., shall be paid other than the monthly consolidated payment
- iv. TIDCO at its discretion can transfer or send the selected candidate on deputation to its joint ventures/ subsidiaries/ promoter companies/ other institutions.

4. APPLICATION

Interested professionals may submit their applications through online

mode only to <https://careers.tidco.com> from 06.03.2025 10.00 am to 20.03.2025 up to 5.00 pm. Any applications beyond the specified time will not be accepted in any situation. TIDCO has the right to reserve the extension of time.

5. RECRUITMENT PROCESS

TIDCO will shortlist suitable candidates based on their qualifications and experience. The shortlisted candidates will be asked to send their experience and qualification certificates. The recruitment will be based on the interview conducted for such shortlisted candidates, conducted in English, in-person in Chennai. Depending upon the situation, it may also be conducted through video calls, in online mode. TIDCO will notify the time, date and format of the interview to the shortlisted candidates.

6. DOCUMENTS TO BE SUBMITTED

a. During submission of application:

Photo identity proof (with the photo of the candidate clearly visible) issued by the competent authority viz, Aadhaar Card / Passport / Electoral Photo ID Card / Driving license. No other ID cards will be accepted.

b. Shortlisted candidates when requested:

The following documents shall be sent within **2 working days** of an email request from TIDCO, in **.pdf** format, to an email id provided to the candidate. If the documents are not sent within the stipulated time, the candidature shall stand cancelled automatically without any further notice.

- i. Mark-sheets & Certificate of Graduation or qualifying degree examination/Professional Course/other certifications, etc.
- ii. Experience certificate.
- iii. Any other relevant documents in support of eligibility.

The candidate shall produce all the required and valid original certificates/documents while appearing for interview. In the absence of original certificates/documents, the candidature of the candidate shall be cancelled. TIDCO takes no responsibility to receive/collect any certificate/remittance/document sent separately. If the interview is conducted in online mode, the candidate shall send self-attested scanned copies of all certificates.

7. GENERAL INSTRUCTIONS

- I. The candidate shall file his/her application only after agreeing to all the terms and conditions mentioned in this document. Any candidate, who is not in agreeing with any of the terms indicated in this document, shall not file any application for this post.
- II. The post is on a fixed-term contract for 3 years, renewable every year based on the satisfactory performance of the candidate and extendable for a further period, as decided by the Management / Board of Directors.
- III. The candidate can be removed from the service with 30 days of notice without assigning any reasons.
- IV. The appointment shall be based purely on the policies as decided by TIDCO. Comparison with any other organization and subsequent claims shall not be entertained.
- V. Only Indian Nationals are eligible to apply.
- VI. Excellent English communication skills are mandatory.
- VII. Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from a Registered Medical Practitioner.
- VIII. Correct and true information regarding arrest, convictions/debarment/disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participated in agitation or any Political Organization, candidature in the election for Parliament/ State Legislature/Local Bodies etc., if any, should also be furnished to TIDCO at the time of application, i.e., the details thereof.
- IX. Applications containing wrong claims relating to basic qualification/eligibility/age/educational qualification will be liable for rejection.
- X. The decision of TIDCO in all matter regarding the eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced, mode of selection, date and time of selection and any other matter relating to this Recruitment Process will be final and binding on the candidate. No correspondence and personal enquiries shall be entertained by TIDCO on this behalf.
- XI. Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.

- a. Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
- b. A candidate's admission to the examination/ interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/ attending interview by the candidate does not imply that his/her candidature has been finally cleared by TIDCO.
- c. TIDCO would be free to reject any application, at any stage of the process or cancel the candidature of the candidate in case it is detected at any stage that a candidate is found unfit for the post.
- d. Not more than one application shall be submitted by the candidate. In the case of multiple applications, only the latest valid (submitted) application will be retained.
- e. Any candidate trying to exert any undue influence directly or indirectly shall be disqualified.
- f. The candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet, etc. and all correspondence with TIDCO in future should be identical and there should be no variation of any kind.
- g. A recent recognizable photograph should be uploaded by the candidate in the online application and the candidate should ensure that copies of the same are retained for use at various stages of the process.
- h. Candidates will have to appear for the interview at their own expense. Appointment of selected candidates is subject to his/her being declared medically fit and as per other requirements of TIDCO as mentioned in this notification and is subject to the final decision of TIDCO.
- i. TIDCO may, with the consent of the applicant, recommend the candidate for appointment to an alternate post in TIDCO or in its allied companies, if the candidate is found suitable.
- j. The selected candidate shall be ordinarily resided in Coimbatore during the term of contract, i.e., Coimbatore shall be considered the home station during the period of engagement.
- k. Words of masculine gender in these instructions should, wherever the context

so requires, be taken to include the feminine gender and other genders.

- l. Intimations will be sent by email only to the primary email mentioned in the application form submitted by the candidates. Hence, the applicant shall enter a valid and functional mobile number and email ID.
- m. TIDCO shall not be responsible if the information/intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of TIDCO and the candidates are advised to keep a close watch on our authorized website (<https://tidco.com>) for latest updates, till the recruitment process gets completed.

8. ANNOUNCEMENTS

All further announcements/details on this process will only be published on the Website <https://tidco.com>

Date: _____

**MANAGING DIRECTOR
TIDCO**

Place: Chennai