

**TAMILNADU INDUSTRIAL DEVELOPMENT CORPORATION LIMITED
19-A, Rukmini Lakshmi Pathy Road, Egmore, Chennai – 600 008.**

Notification No: TIDCO/HR/Recruitment/2021/2-4 **Date:**06.02.2022

Recruitment Notification

Tamil Nadu Industrial Development Corporation (TIDCO) Limited is the industrial development agency of the Government of Tamil Nadu, established in 1965. TIDCO endeavours to achieve a balanced and continual industrial growth by promoting medium and large industries in the state through Joint Ventures. TIDCO is also the nodal agency for the development of various industrial corridor projects in Tamil Nadu – Chennai Bengaluru Industrial Corridor (CBIC), Chennai Kanyakumari Industrial Corridor (CKIC), Western Corridor (Kochi – Bangalore Industrial Corridor) and Defence Industrial Corridor projects.

TIDCO has several joint venture projects across sectors such as Chemicals, Fertilizers, Pharmaceuticals, Textiles, Iron and Steel, Auto Components, Food & Agro, Floriculture, Engineering, Petroleum and Petrochemicals. It has also undertaken successful Joint Venture Infrastructure projects like IT/ ITES Parks, Bio-Tech Parks, Special Economic Zones (SEZ), Road Development Projects and Agri Export Zones. Some of the notable investments have been in TITAN Industries Ltd, Mahindra World City, Tamilnadu Petro products Ltd., TIDEL Park Ltd., Ascendas IT Park (Chennai) Ltd, TICEL Bio Park Ltd, Tamil Nadu Road Development Company (TNRDC) Ltd, Chennai Trade Centre, and L&T shipbuilding.

TIDCO wishes to engage experts who can provide sectoral expertise/knowledge to TIDCO in specific sectors such as FinTech, Industrial Corridor, Defence Corridor, Civil Aviation, Centres of Excellence and Startups and Innovation.

TIDCO is inviting applications for the following posts from eligible candidates to join TIDCO on a fixed term contract basis (subject to performance evaluation) for three years on a fixed term contract basis, renewable every year based on satisfactory performance of the candidate for upto three years and extendable for further period as decided by Board of TIDCO.

1. Pharma, Biotech and Medtech

Associate Vice President, Pharma, Biotech and Medtech	
Position	<ul style="list-style-type: none"> Associate Vice President, Pharma, Biotech and Medtech
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 35 years
Maximum age	<ul style="list-style-type: none"> 45 years
Qualification	<ul style="list-style-type: none"> B. Pharm or; B.E. / B.Tech in Electrical / Mechanical / Electronics / Computer Science / Biomedical / Biotechnology / Nanotechnology / Applied Electronics and Instrumentation or similar core engineering or Bachelor of Medicine Bachelor of Surgery (MBBS) / Bachelor of Dental Surgery (BDS) or M.Sc in Chemistry / Biochemistry / Biophysics / Biotechnology / Bioinformatics / Microbiology / Life Sciences. <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or M. Pharm or M.E./ M.Tech in Electrical / Mechanical / Electronics / Computer Science / Biomedical / Biotechnology / Bioinformatics or MD.
Preferred experience (Note: <i>Relevant sector</i> shall mean Pharma/ bio-tech or med-tech sectors)	<p>Minimum 10 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Should have held middle management positions in the relevant sector for at least 5 years. Should have access to a peer level network in the relevant sectors. Should have knowledge and understanding of two or more of the following areas in the relevant sector: emerging technologies/ advances, industry trends (domestic and international), policies, product and service offerings, vendors, supply chain. Should understand regulatory frameworks (laws, acts, rules, regulations and policies) in the sector in Tamil Nadu, other states in India and countries actively engaged in this sector.
Broad Job Description	<p>Sector Leadership</p> <ul style="list-style-type: none"> Prepare the vision for industrial; and industrial infrastructure development in TN in the relevant sectors. Translate the vision to action: Project manage the roll out of the sector development plan through GUIDANCE, SIPCOT and others. Function as a nodal support for all the development in TN in the relevant sector (Private and Public).

Associate Vice President, Pharma, Biotech and Medtech	
	<ul style="list-style-type: none"> • Understand TN's current position in the relevant sector and sub-sectors (in comparison with other states and countries) and suggest suitable initiatives/ interventions/ measures to propel the sector. <p>Sector Engagement</p> <ul style="list-style-type: none"> • Network effectively in the relevant sector, participate in national and international forums and create awareness about TIDCO, and create a 'recall' about TIDCO for matters concerning the sector. • Engage with national and international vendors, academicians, technology experts, regulatory experts, start-ups in the sector whose knowledge, experience and services can be leveraged upon on a need basis. <p>Business Investments</p> <ul style="list-style-type: none"> • Scan the market to identify investment opportunities in the sector, evaluate these opportunities and take investment decisions for TIDCO. • Carry out techno-economic feasibility studies of potential businesses/ investment opportunities; analyse the financial, and business risks; examine working capital cycles, revenue and cost structures; provide inputs to make an informed go/ no-go decision for TIDCO. • Identify through engagement with sector partners the opportunities for setting up R&D infrastructure, encouraging the right kind of Start-ups, CoEs and shared facilities. • Promote Tamil Nadu as an investment destination in the world and the country by engaging with governments (national and international), foreign missions and Indian missions abroad, multi-lateral and bi-lateral agencies, development banks, trade associations, Tamil diaspora in other countries etc.

2. IT & ITES (including Fintech, IoT, Blockchain etc.)

Vice President, IT & ITES	
Position	<ul style="list-style-type: none"> Vice President, IT & ITES
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 45 years
Maximum age	<ul style="list-style-type: none"> 55 years
Qualification	<ul style="list-style-type: none"> B.E. / B. Tech in Computer Science / IT / Electrical / Mechanical / Electronics/ Applied Electronics and Instrumentation / or similar core engineering or M. Sc. in Computer Science / Cyber Forensics and Information Security. <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or M.E / M.Tech in Computer Science / IT / Electrical / Mechanical / Electronics / Applied Electronics and Instrumentation.
Preferred experience <i>(Note: Relevant sector shall mean IT/ ITeS/ Fintech)</i>	<p>Minimum 20 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Should have held senior management positions (MD/ CEO and up to two levels below) in the relevant sector for at least 10 years. Should have access to and networks with senior management personnel in companies in the relevant sectors. Should have knowledge and understanding of two or more of the following areas in the relevant sector: emerging technologies/ advances, industry trends (domestic and international), policies, product and service offerings, vendors. Should understand regulatory frameworks (laws, acts, rules, regulations and policies) in the sector in Tamil Nadu, other states in India and countries actively engaged in this sector.
Broad Job Description	<p>Sector Leadership</p> <ul style="list-style-type: none"> Prepare the vision for industrial; infrastructure development in TN in the relevant sectors to make TN a preferred destination for investment, infrastructure development, setting up and growth of businesses, talent and skill development. Understand TN's current position in the relevant sector and provide a strategic view point to the management of TIDCO and GoTN on the sector. Own and drive the industrial development strategy through GUIDANCE, SIPCOT and others. <p>Sector Engagement</p> <ul style="list-style-type: none"> Provide thought leadership in the relevant sector, participate in national

Vice President, IT & ITES	
	<p>and international forums and create awareness about TIDCO, and create a 'recall' about TIDCO for matters concerning the sector.</p> <ul style="list-style-type: none">• Engage with national and international vendors, academicians, technology experts, regulatory experts, start-ups in the relevant sector (through road shows, meetings, seminars and programmes, social media engagement, public relations, dissemination of information, advertisement, printing promotional material, etc.) <p>Business Investments</p> <ul style="list-style-type: none">• Scan the market to identify investment opportunities in the sector, evaluate these opportunities and take investment decisions for TIDCO. Promote Tamil Nadu as an investment destination in the world and the country by engaging with governments (national and international), foreign missions and Indian missions abroad, multi-lateral and bi-lateral agencies, development banks, trade associations, Tamil diaspora in other countries etc.

3. Electrical and electronic hardware, vehicles and fuel technologies

Vice President, Electrical and electronic hardware, vehicles and fuel technologies	
Position	<ul style="list-style-type: none"> Vice President, Electrical and electronic hardware, vehicles and fuel technologies
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 45 years
Maximum age	<ul style="list-style-type: none"> 55 years
Qualification	<ul style="list-style-type: none"> B.E. / B. Tech in Electrical / Electronics & Communication / Mechanical / Applied Electronics and Instrumentation / Energy Engineering / Robotics and Automation Engineering or similar core engineering or <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or M.E / M. Tech in Electrical / Electronics and Communication / Mechanical / Applied Electronics and Instrumentation / Energy Technology / Green Energy Technology or similar core engineering
Preferred experience (Note: <i>Relevant sector</i> shall mean Electrical and electronic hardware, vehicles and fuel technologies sectors)	<p>Minimum 20 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Should have held senior management positions (MD/ CEO and up to two levels below) in the relevant sector for at least 10 years. Should have access to and networks with senior management personnel in companies in the relevant sectors. Should have knowledge and understanding of two or more of the following areas in the relevant sector: emerging technologies/ advances, industry trends (domestic and international), policies, product and service offerings, vendors, supply chain, infrastructure. Should understand regulatory frameworks (laws, acts, rules, regulations and policies) in the sector in Tamil Nadu, other states in India and countries actively engaged in this sector.
Broad Job Description	<p>Sector Leadership</p> <ul style="list-style-type: none"> Prepare the vision for industrial; infrastructure development in TN in the relevant sectors to make TN a preferred destination for investment, infrastructure development, setting up and growth of businesses, talent and skill development. Understand TN's current position in the relevant sector and provide a strategic view point to the management of TIDCO and GoTN on the sector. Own and drive the industrial development strategy through GUIDANCE, SIPCOT and others. <p>Sector Engagement</p> <ul style="list-style-type: none"> Provide thought leadership in the relevant sector, participate in national and international forums and create awareness about TIDCO, and

Vice President, Electrical and electronic hardware, vehicles and fuel technologies	
	<p>create a 'recall' about TIDCO for matters concerning the sector.</p> <ul style="list-style-type: none">• Engage with national and international vendors, academicians, technology experts, regulatory experts, start-ups in the sector (through road shows, meetings, seminars and programmes, social media engagement, public relations, dissemination of information, advertisement, printing promotional material, etc.) <p>Business Investments</p> <ul style="list-style-type: none">• Scan the market to identify investment opportunities in the relevant sector, evaluate these opportunities and take investment decisions for TIDCO.• Promote Tamil Nadu as an investment destination in the world and the country by engaging with governments (national and international), foreign missions and Indian missions abroad, multi-lateral and bi-lateral agencies, development banks, trade associations, Tamil diaspora in other countries etc.

4. Transport and Civil Aviation

Associate Vice President, Transport and Civil Aviation	
Position	<ul style="list-style-type: none"> Associate Vice President, Transport and Civil Aviation
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 35 years
Maximum age	<ul style="list-style-type: none"> 45 years
Qualification	<ul style="list-style-type: none"> B.E./ B. Tech in Civil / Electrical / Mechanical / Aeronautical / Aerospace or similar core engineering or B. Plan or M. Sc. in Aviation Science <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or M. Plan (Transport Planning) or Master of Planning (Urban Transport Systems) or M.E / M. Tech in Transportation Engineering / Civil / Electrical / Mechanical / Aeronautical / Aerospace / Transportation Systems / Highway Technology / Geotechnical or similar core engineering.
(Note: <i>Relevant sector</i> shall mean Transport and Civil Aviation sectors)	<p>Minimum 10 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Should have held middle management positions in the relevant sector for at least 5 years. Should have access to a peer level network in the relevant sectors. Should have knowledge and understanding of two or more of the following areas in the relevant sector: emerging technologies/ advances, industry trends (domestic and international), policies, product and service offerings, vendors, supply chain. Should understand regulatory frameworks (laws, acts, rules, regulations and policies) in the sector in Tamil Nadu, other states in India and countries actively engaged in this sector.
Broad Job Description	<p>Sector Leadership</p> <ul style="list-style-type: none"> Prepare the vision for industrial; and industrial infrastructure development in TN in the given sectors. Translate the vision to action: Project manage the roll out of the sector development plan through GUIDANCE, SIPCOT and others. Function as a nodal support for all the development in TN in the given sector (Private and Public). Understand TN's current position in the given sector and sub-sectors (in comparison with other states and countries) and suggest suitable initiatives/ interventions/ measures to propel the sector. <p>Sector Engagement</p> <ul style="list-style-type: none"> Network effectively in the relevant sector, participate in national and

Associate Vice President, Transport and Civil Aviation	
	<p>international forums and create awareness about TIDCO, and create a 'recall' about TIDCO for matters concerning the sector.</p> <ul style="list-style-type: none"> • Engage with national and international vendors, academicians, technology experts, regulatory experts, start-ups in the sector whose knowledge, experience and services can be leveraged upon on a need basis. <p>Business Investments</p> <ul style="list-style-type: none"> • Scan the market to identify investment opportunities in the sector, evaluate these opportunities and take investment decisions for TIDCO. • Demand estimation/ forecasting/ planning for new transport infrastructure requirements in TN (airports, railway, roads etc.) for industrial development of the state. • Carry out techno-economic feasibility studies of potential businesses/ investment opportunities; analyse the financial, and business risks; examine working capital cycles, revenue and cost structures; provide inputs to make an informed go/ no – go decision for TIDCO. • Identify through engagement with sector partners the opportunities for setting up R&D infrastructure, encouraging the right kind of Start-ups, CoEs and shared facilities. • Promote Tamil Nadu as an investment destination in the world and the country by engaging with governments (national and international), foreign missions and Indian missions abroad, multi-lateral and bi-lateral agencies, development banks, trade associations, Tamil diaspora in other countries etc.

Sr. Associate, Transport and Civil Aviation	
Position	<ul style="list-style-type: none"> Sr. Associate, Transport and Civil Aviation
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 28 years
Maximum age	<ul style="list-style-type: none"> 38 years
Qualification	<ul style="list-style-type: none"> B.E./ B. Tech in Civil / Electrical / Mechanical / Aeronautical / Aerospace or similar core engineering or B. Plan or M. Sc. in Aviation Science <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or M. Plan (Transport Planning) or Master of Planning (Urban Transport Systems) or M.E / M. Tech in Transportation Engineering / Civil / Electrical / Mechanical / Aeronautical / Aerospace / Transportation Systems / Highway Technology / Geotechnical or similar core engineering. Proficiency in spreadsheets, business modelling and financial analysis preferred.
(Note: <i>Relevant sector</i> shall mean Transport and Civil Aviation sectors)	<p>Minimum 5 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Hands on experience in one or more of the following: developing consulting reports, carrying out market studies, analysing historical financial data, developing projections for businesses/ companies, evaluating investment options. Should have exposure to common frameworks and templates for business analysis. Awareness of advances in the relevant sector (e.g. smart transportation, multimodal transport, traffic management systems) preferred. Exposure to industry/ market trends (domestic and international), policies (including import and export related, research & development), best practices, product and service offerings and competition, supply chain, logistics, research in the sector preferred.
Broad Job Description	<ul style="list-style-type: none"> Collate necessary data such as trade and economic data (import, export, supply, demand, FDI, employment, financials of different categories of companies in the sector, goods and passenger traffic trends, patterns, through various modes), analyse and develop detailed project reports for perusal by TIDCO's Strategy & Business Evaluation team and Board. Understand the different types of risks such as sectoral risks, market risks and incorporate them into the models. Assist the VP and Associate VP in coordinating business/ networking opportunities/ events; in development of sector strategies and plans;

Sr. Associate, Transport and Civil Aviation	
	<p>sector projects; in liaison with consultants/ contractors/ departments; follow ups.</p> <ul style="list-style-type: none">• Assist the VP and Associate VP in managing relations within the ecosystem (other government departments/ entities such as Guidance, SIPCOT, MSME department entities such as M-TIPB, TANSIM and Gol entities; national and international vendors, buyers, service providers, technology, finance, regulatory experts, startups) through various means, including road shows, meetings, seminars and programmes, advertisement, printing promotional material, dissemination of information etc.

5. Agro and food processing

Associate Vice President, Agro and food processing	
Position	<ul style="list-style-type: none"> Associate Vice President, Agro and food processing
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 35 years
Maximum age	<ul style="list-style-type: none"> 45 years
Qualification	<ul style="list-style-type: none"> B.E. / B. Tech in Food Technology / Food Processing & Technology / Biotechnology / Agriculture & Food Engineering / Agriculture / Industrial / Agricultural Biotechnology or any other core engineering or M. Sc. in Food Science / Food Processing Technology / Agriculture. <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or M.E. / M. Tech in Food Technology / Food Processing & Technology / Biotechnology / Agriculture & Food Engineering / Industrial / Agricultural Biotechnology / Food Biotechnology / Food Chain Management or any other core engineering.
Preferred experience (Note: <i>Relevant sector</i> shall mean agro and food processing sectors)	<p>Minimum 10 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Should have held middle management positions in the relevant sector for at least 5 years. Should have access to a peer level network in the relevant sectors. Should have knowledge and understanding of two or more of the following areas in the relevant sector: emerging technologies/ advances, industry trends (domestic and international), policies, product and service offerings, vendors, supply chain. Should understand regulatory frameworks (laws, acts, rules, regulations and policies) in the sector in Tamil Nadu, other states in India and countries actively engaged in this sector.
Broad Job Description	<p>Sector Leadership</p> <ul style="list-style-type: none"> Prepare the vision for industrial/ agro-industrial; and industrial/ agro-industrial infrastructure development in TN in the relevant sectors. Translate the vision to action: Project manage the roll out of the sector development plan through GUIDANCE, SIPCOT and others. Function as a nodal support for all the development in TN in the given sector (Private and Public). Understand TN's current position in the given sector and sub-sectors (in comparison with other states and countries) and suggest suitable initiatives/ interventions/ measures to propel the sector. <p>Sector Engagement</p> <ul style="list-style-type: none"> Network effectively in the relevant sector, participate in national and international forums and create awareness about TIDCO, and create a

Associate Vice President, Agro and food processing	
	<p>'recall' about TIDCO for matters concerning the sector.</p> <ul style="list-style-type: none"> • Engage with national and international vendors, academicians, technology experts, regulatory experts, start-ups in the sector whose knowledge, experience and services can be leveraged upon on a need basis. <p>Business Investments</p> <ul style="list-style-type: none"> • Scan the market to identify investment opportunities in the sector, evaluate these opportunities and take investment decisions for TIDCO. • Carry out techno-economic feasibility studies of potential businesses; analyse the financial, and business risks; examine working capital cycles, revenue and cost structures; provide inputs to make an informed go/ no – go decision for TIDCO. • Identify through engagement with sector partners the opportunities for setting up R&D infrastructure, encouraging the right kind of Start-ups, CoEs and shared facilities. • Promote Tamil Nadu as an investment destination in the world and the country by engaging with governments (national and international), foreign missions and Indian missions abroad, multi-lateral and bi-lateral agencies, development banks, trade associations, Tamil diaspora in other countries etc.

Sr. Associate, Agro and food processing	
Position	<ul style="list-style-type: none"> Sr. Associate, Agro and food processing
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 28 years
Maximum age	<ul style="list-style-type: none"> 38 years
Qualification	<ul style="list-style-type: none"> B.E. / B. Tech in Food Technology / Food Processing & Technology / Biotechnology / Agriculture & Food Engineering / Agriculture / Industrial / Agricultural Biotechnology or any other core engineering or M. Sc. in Food Science / Food Processing Technology / Agriculture. <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or M.E. / M. Tech in Food Technology / Food Processing & Technology / Biotechnology / Agriculture & Food Engineering / Industrial / Agricultural Biotechnology / Food Biotechnology / Food Chain Management or any other core engineering. Proficiency in spreadsheets, business modelling, and financial analysis preferred.
Preferred experience (Note: <i>Relevant sector</i> shall mean agro and food processing sectors)	<p>Minimum 5 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Hands on experience in developing consulting reports, carrying out market studies, analysing historical financial data, developing projections for businesses/ companies, evaluating investment options. Should have exposure to common frameworks and templates for business analysis. Awareness of advances in the relevant sector (e.g. Integrated cold chain and storage infrastructure, food safety and quality assurance infrastructure, new crops to increase food security etc.) preferred. Exposure to industry/ market trends (domestic and international), policies (including import and export related, research & development), best practices, product and service offerings and competition, supply chain, logistics, research in the sector preferred.
Broad Job Description	<ul style="list-style-type: none"> Collate necessary data such as trade and economic data (import, export, supply, demand, FDI, employment, financials of different categories of companies in the sector), analyse and develop detailed project reports for perusal by TIDCO's Strategy & Business Evaluation team and Board. Understand the different types of risks such as sectoral risks, market risks and incorporate them into the models. Assist the VP and Associate VP in coordinating business/ networking opportunities/ events; in development of sector strategies and plans; sector projects; in liaison with consultants/ contractors/ departments; follow ups.

Sr. Associate, Agro and food processing	
	<ul style="list-style-type: none">• Assist the VP and Associate VP in managing relations within the ecosystem (other government departments/ entities such as Guidance, SIPCOT, MSME department entities such as M-TIPB, TANSIM and Gol entities; national and international vendors, buyers, technology, finance, regulatory experts, startups, academicians) through various means, including road shows, meetings, seminars and programmes, advertisement, printing promotional material, dissemination of information etc..

6. Logistics

Vice President, Logistics	
Position	<ul style="list-style-type: none"> Vice President, Logistics
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 45 years
Maximum age	<ul style="list-style-type: none"> 55 years
Qualification	<ul style="list-style-type: none"> B.E/ B. Tech in any stream of engineering. <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or PG Diploma in Supply Chain and Logistics Management / International Transportation and Logistics Management / Global Logistics.
Preferred experience (Note: Relevant sector shall mean Logistics)	<p>Minimum 20 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Should have held senior management positions (MD/ CEO and up to two levels below) in the relevant sector for at least 10 years. Should have access to and networks with senior management personnel in companies in the relevant sectors. Should have knowledge and understanding of two or more of the following areas in the relevant sector: emerging technologies/ advances, industry trends (domestic and international), policies, product and service offerings, vendors, supply chain, transport and warehousing infrastructure. Should understand regulatory frameworks (laws, acts, rules, regulations and policies) in the sector in Tamil Nadu, other states in India and countries actively engaged in this sector.
Broad Job Description	<p>Sector Leadership</p> <ul style="list-style-type: none"> Prepare the vision for industrial; infrastructure development in TN in the relevant sectors to make TN a preferred destination for investment, infrastructure development, setting up and growth of businesses, talent and skill development. Understand TN's current position in the relevant sector and provide a strategic view point to the management of TIDCO and GoTN on the sector. Own and drive the industrial development strategy through GUIDANCE, SIPCOT and others. <p>Sector Engagement</p> <ul style="list-style-type: none"> Provide thought leadership in the relevant sector, participate in national and international forums and create awareness about TIDCO, and create a 'recall' about TIDCO for matters concerning the sector. Engage with national and international vendors, academicians, technology experts, regulatory experts, start-ups in the sector (through

Vice President, Logistics	
	<p>road shows, meetings, seminars and programmes, social media engagement, public relations, dissemination of information, advertisement, printing promotional material, etc.)</p> <p>Business Investments</p> <ul style="list-style-type: none">• Scan the market to identify investment opportunities in the relevant sector, evaluate these opportunities and take investment decisions for TIDCO.• Promote Tamil Nadu as an investment destination in the world and the country by engaging with governments (national and international), foreign missions and Indian missions abroad, multi-lateral and bi-lateral agencies, development banks, trade associations, Tamil diaspora in other countries etc.

Associate Vice President, Logistics	
Position	<ul style="list-style-type: none"> Associate Vice President, Logistics
Location	<ul style="list-style-type: none"> Chennai
Minimum age	<ul style="list-style-type: none"> 35 years
Maximum age	<ul style="list-style-type: none"> 45 years
Qualification	<ul style="list-style-type: none"> B.E/ B. Tech in any stream of engineering. <p>Preferred:</p> <ul style="list-style-type: none"> Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or PG Diploma in Supply Chain and Logistics Management / International Transportation and Logistics Management / Global Logistics.
Preferred experience (Note: <i>Relevant sector</i> shall mean Logistics)	<p>Minimum 10 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> Should have held middle management positions in the relevant sector for at least 5 years. Should have access to a peer level network in the relevant sectors. Should have knowledge and understanding of two or more of the following areas in the relevant sector: emerging technologies/ advances, industry trends (domestic and international), policies, product and service offerings, vendors, supply chain. Should understand the regulatory frameworks (laws, Acts, government policies – both GoI and GoTN, rules, regulations) in the sector in India and countries actively engaged in this sector.
Broad Job Description	<p>Sector Leadership</p> <ul style="list-style-type: none"> Prepare the vision for industrial; and industrial infrastructure development in TN in the given sectors. Translate the vision to action: Project manage the roll out of the sector development plan through GUIDANCE, SIPCOT and others. Function as a nodal support for all the development in TN in the given sector (Private and Public). Understand TN's current position in the given sector and sub-sectors (in comparison with other states and countries) and suggest suitable initiatives/ interventions/ measures to propel the sector. <p>Sector Engagement</p> <ul style="list-style-type: none"> Network effectively in the relevant sector, participate in national and international forums and create awareness about TIDCO, and create a 'recall' about TIDCO for matters concerning the sector. Engage with national and international vendors, academicians, technology experts, regulatory experts, start-ups in the sector whose knowledge, experience and services can be leveraged upon on a need basis. <p>Business Investments</p>

Associate Vice President, Logistics	
	<ul style="list-style-type: none">• Scan the market to identify investment opportunities in the sector, evaluate these opportunities and take investment decisions for TIDCO.• Carry out techno-economic feasibility studies of potential businesses; analyse the financial, and business risks; examine working capital cycles, revenue and cost structures; provide inputs to make an informed go/ no – go decision for TIDCO.• Identify through engagement with sector partners the opportunities for setting up R&D infrastructure, encouraging the right kind of Start-ups, CoEs and shared facilities.• Promote Tamil Nadu as an investment destination in the world and the country by engaging with governments (national and international), foreign missions and Indian missions abroad, multi-lateral and bi-lateral agencies, development banks, trade associations, Tamil diaspora in other countries etc.

Sr. Associate, Logistics	
Position	<ul style="list-style-type: none"> • Sr. Associate, Logistics
Location	<ul style="list-style-type: none"> • Chennai
Minimum age	<ul style="list-style-type: none"> • 28 years
Maximum age	<ul style="list-style-type: none"> • 38 years
Qualification	<ul style="list-style-type: none"> • B.E/ B. Tech in any stream of engineering. <p>Preferred:</p> <ul style="list-style-type: none"> • Masters / Post graduate diploma in management/ business administration from a reputed institute (MBA / PGDM / PGDBA/ PGDBM) or • PG Diploma in Supply Chain and Logistics Management / International Transportation and Logistics Management / Global Logistics.
Preferred experience (Note: <i>Relevant sector</i> shall mean Logistics)	<p>Minimum 5 years of overall experience as mentioned below:</p> <ul style="list-style-type: none"> • Hands on experience in one or more of the following: developing consulting reports, carrying out market studies, analysing historical financial data, developing projections for businesses/ companies, evaluating investment options. • Should have exposure to common frameworks and templates for business analysis. • Awareness of advances in the relevant sector. • Exposure to industry/ market trends (domestic and international), policies, best practices, product and service offerings, competition, research in the sector preferred.
Broad Job Description	<ul style="list-style-type: none"> • Collate necessary data such as trade and economic data (import, export, supply, demand, FDI, employment, financials of different categories of companies in the sector), analyse and develop detailed project reports for perusal by TIDCO's Strategy & Business Evaluation team and Board. • Understand the different types of risks such as sectoral risks, market risks and incorporate them into the models. • Assist the VP and Associate VP in coordinating business/ networking opportunities/ events; in development of sector strategies and plans; sector projects; in liaison with consultants/ contractors/ departments; follow ups. • Assist the VP and Associate VP in managing relations within the ecosystem (other government departments/ entities such as Guidance, SIPCOT, MSME department entities such as M-TIPB, TANSIM and GoI entities; national and international vendors, buyers, service providers, technology, finance, regulatory experts, startups) through various means, including road shows, meetings, seminars and programmes, advertisement, printing promotional material, dissemination of information etc.

NOTE:

- i. The qualification prescribed should have been obtained by passing the required qualification in the order of studies, X Std / HSC/ UG Degree / PG Degree / Professional Qualification, as the case may be, from any institution recognized by Government or competent Government agencies. All qualifications shall be based on full-time studies only.
- ii. The compensation will be on a consolidated basis (Net CTC) based on qualification and years of experience and as decided by TIDCO. This does not include official travel expenses and official mobile/telephone/internet charges, which will be as per the policies of TIDCO.
- iii. TIDCO at its discretion can transfer or send the selected candidate on deputation to its joint ventures/ subsidiaries/ promoter companies/ other institutions.

1. APPLICATION

Interested professionals may submit their applications through online mode only to <https://careers.tidco.com> from 06.02.2022 10 am to 03.03.2022 up to 5 pm. Any applications beyond the specified time will not be accepted in any situation. TIDCO has the right to reserve the extension of time.

2. RECRUITMENT PROCESS

TIDCO will shortlist suitable candidates based on their qualifications and experience. The shortlisted candidates will be asked to send their experience and qualification certificates. The recruitment will be based on the interview conducted for such shortlisted candidates, conducted in English, in-person in Chennai. Depending upon the situation, it may also be conducted through video calls, in online mode. TIDCO will notify the time, date and format of the interview to the shortlisted candidates.

3. DOCUMENTS TO BE SUBMITTED**a. During submission of application:**

Photo identity proof (with the photo of the candidate clearly visible) issued by the competent authority viz, Aadhaar Card / Passport / Electoral Photo ID Card / Driving license. No other ID cards will be accepted.

b. Shortlisted candidates when requested:

The following documents shall be sent within **2 working days** of an email

request from TIDCO, in **.pdf** format, to an email id provided to the candidate. If the documents are not sent within the stipulated time, the candidature shall stand cancelled automatically without any further notice.

- i. Mark-sheets & Certificate of Graduation or qualifying degree examination/Professional Course/other certifications, etc.
- ii. Experience certificate.
- iii. Any other relevant documents in support of eligibility.

The candidate shall produce all the required and valid original certificates/documents while appearing for interview. In the absence of original certificates/documents, the candidature of the candidate shall be cancelled. TIDCO takes no responsibility to receive/collect any certificate/remittance/ document sent separately. If the interview is conducted in online mode, the candidate shall send self-attested scanned copies of all certificates.

4. GENERAL INSTRUCTIONS

- I. The candidate shall file his/her application only after agreeing to all the terms and conditions mentioned in this document. Any candidate, who is not in agreeing with any of the terms indicated in this document, shall not file any application for this post.
- II. The post is on a fixed-term contract, renewable every year based on the satisfactory performance of the candidate, for up to three years. The Management / Board of Directors of TIDCO, at their discretion, can offer to further extend the tenure in the manner as decided by ~~them~~
- III. The appointment shall be based purely on the policies as decided by TIDCO. Comparison with any other organization and subsequent claims shall not be entertained.
- IV. Only Indian Nationals are eligible to apply.
- V. Excellent English communication skills are mandatory.
- VI. Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from a Registered Medical Practitioner.
- VII. Correct and true information regarding arrest, convictions/debarment/disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participated in agitation or any Political Organization, candidature in the election for Parliament/ State Legislature/Local Bodies etc., if any, should also be furnished to TIDCO at the time of application, i.e., the details thereof.
- VIII. Applications containing wrong claims relating to basic qualification/eligibility/

- age/educational qualification will be liable for rejection.
- IX. The decision of TIDCO in all matter regarding the eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced, mode of selection, date and time of selection and any other matter relating to this Recruitment Process will be final and binding on the candidate. No correspondence and personal enquiries shall be entertained by TIDCO on this behalf.
- X. Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.
- a. Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
 - b. A candidate's admission to the examination/ interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/ attending interview by the candidate does not imply that his/her candidature has been finally cleared by TIDCO.
 - c. TIDCO would be free to reject any application, at any stage of the process or cancel the candidature of the candidate in case it is detected at any stage that a candidate is found unfit for the post.
 - d. Not more than one application shall be submitted by the candidate. In the case of multiple applications, only the latest valid (submitted) application will be retained.
 - e. Any candidate trying to exert any undue influence directly or indirectly shall be disqualified.
 - f. The candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet, etc. and all correspondence with TIDCO in future should be identical and there should be no variation of any kind.
 - g. A recent recognizable photograph should be uploaded by the candidate in the online application and the candidate should ensure that copies of the same are retained for use at various stages of the process.
 - h. Candidates will have to appear for the interview at their own expense. Appointment of selected candidates is subject to his/her being declared medically fit and as per other requirements of TIDCO as mentioned in this notification and is subject to the final decision of TIDCO.

- i. TIDCO may, with the consent of the applicant, recommend the candidate for appointment to an alternate post in TIDCO or in its allied companies, if the candidate is found suitable.
- j. Words of masculine gender in these instructions should, wherever the context so requires, be taken to include the feminine gender and other genders.
- k. Intimations will be sent by email only to the primary email mentioned in the application form submitted by the candidates. Hence, the applicant shall enter a valid and functional mobile number and email ID.
- l. TIDCO shall not be responsible if the information/intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of TIDCO and the candidates are advised to keep a close watch on our authorized website (<https://tidco.com>) for latest updates, till the recruitment process gets completed.

5. ANNOUNCEMENTS

All further announcements/details on this process will only be published on the Website <https://tidco.com>

Date: _____

CHAIRMAN&MANAGING DIRECTOR
TIDCO

Place: Chennai